



BRITISH SHOOTING

PERFORMANCE COACH – RIFLE (PARALYMPIC)

ADVERT HEADING

Are you a world class rifle coach who can lead a team of coaches and athletes to deliver world leading performances as part of our inspirational World Class system? We are looking for people with internationally recognised coaching qualifications, experienced in designing and delivering a high performance culture who can release the potential of our coaches and athletes and achieve medal success and beyond. If you have the desire and passion to achieve world class acclaim in your coaching we would love to hear from you.

OVERVIEW AND PURPOSE OF THE POST

To work with the coaches, management and support staff in the British Shooting Paralympic WCP to deliver coaching services to Podium and Podium Potential athletes on the Performance Pathway. Through this service, to positively influence athlete development and performance in both training and competition with the intention of producing athletes capable of winning Gold medals at a Paralympic Games. In addition, to take on roles as required at competitions and to be involved in talent recruitment and development activity where required.

JOB TITLE: Performance Coach – Rifle (Paralympic)

Responsible to: British Shooting Performance Director (Paralympic)

Responsible for: World Class Programme – Rifle (Paralympic)

Commitment: Full time/ contract for services (tbc)

Salary: Dependent on experience

Contract period: April 2017 – March 2021

Location: Training and competition venues as requested by the World Class Programme (WCP); currently Stoke Mandeville (SM) for 10m training and Bisley/Lilleshall for 50m training. The successful candidate, if employed as a full time coach, will be required to be based a commutable distance from Stoke Mandeville and will be expected to be present for the majority of coaching delivery when not at international competitions or training at other locations.

DUTIES AND RESPONSIBILITIES

1. Coaching



- To coach Podium and Podium Potential athletes to medal winning performances at World Cups, European Championships, World Championships and Paralympic Games
- To deliver appropriate coaching programmes to develop performance in talented disabled shooters with the objective of facilitating their progression through the Performance Pathway
- To focus specifically on leading coaching in 10m air rifle and 50m .22 rifle disciplines
- Proactively lead additional training opportunities for athletes outside organised training camps
- To provide and review home training programmes to athletes. If necessary, to visit the athlete's home training environment
- To develop, document, deliver, monitor and review periodised training plans
- To record and log training programmes set and to share these with the Performance Director and other coaches on the Programme where appropriate
- To encourage athletes to record their training programmes and competition outcomes
- To encourage a performance lifestyle amongst the squad and athletes coached

2. Management and Administration

- Responsible for the day to day opening and closing of the range at SM and for the coordination of maintenance and cleaning of SIUS Ascor targets and other range equipment with the coaching staff
- To lead on a holistic approach to athlete welfare by coordinating access to the WCP Sports Science and Medicine team
- To work with the Performance Director and his team to develop and document a coaching curriculum for Performance, Development and Talent athletes
- To line manage any other rifle coaches in the programme as directed by Performance Director
- To work with the Performance Director and Programme management to ensure effective integration of any BPA Paralympic Potentials camps or activities into the coaching curriculum
- To participate in Talent recruitment and identification activity where required including liaising with Hub Club coaches in the identification of talent
- To lead by example and to work with Programme staff and stakeholders to further develop a cohesive, professional, high performance training environment and culture amongst all involved with the WCP

3. Other duties

- To attend meetings, camps and competitions as required
- To engage in communication appropriate to the role of Performance Rifle Coach
- When not engaged in service delivery to be available to assist with other duties as reasonably requested and approved by the Performance Director
- To undertake agreed continuous professional development

Key relationships



- British Shooting Performance Director (Paralympic)
- British Shooting Talent Pathways Manager (Paralympic)
- British Shooting Operations Manager (Paralympic)
- World Class Programme and talent pathway coaches and support staff
- UK Sport personnel
- Talent environments

Guidance Notes

The post-holder's duties must at all times be carried out in compliance with British Shootings' Equal Opportunities Policy, Safeguarding and Protecting Children Policies and the British Shooting Coaches Code of Conduct.

Ensure the health and safety of all staff, volunteers, personnel and resources within the post-holder's duties and personal responsibilities as per the requirements of the Health and Safety at Work Act 1974.

PERSON SPECIFICATION

Essential Qualifications & Experience	Desirable Qualifications and Experience
<ul style="list-style-type: none"> • Formal National Coaching Qualification • Minimum of three years' experience in rifle coaching at national level • Major Games experience as a coach 	<ul style="list-style-type: none"> • ISSF B coaching qualification • Minimum three years length Coaching Degree/Diploma • Experience as an athlete in a high performance shooting environment • Experience of coaching disabled shooters • Qualification or experience as an IPC and ISSF judge or range officer • Experience of managing a sports team • Experience of working collaboratively with Sports Science and Medicine practitioners
Essential Skills and Knowledge	Desirable Skills and Knowledge
<ul style="list-style-type: none"> • Leadership and organisational skills • Ability to communicate effectively • Ability to work effectively as a member of a multi-disciplinary team • Ability to plan, deliver and monitor coaching programmes capable of developing 	<ul style="list-style-type: none"> • Knowledge and understanding in using Sports Science in developing performance • Knowledge of how training aids such as SCATT can be used in coaching shooters • Knowledge of Paralympic shooting disciplines and rules • Understanding classification in Paralympic shooting and its



<p>performance in talented disabled shooters</p> <ul style="list-style-type: none"> • Good command of the English language and an effective communicator both verbally and in writing • Ability to use computer software packages such as word/excel/email 	<p>implications on competition rules and regulations</p> <ul style="list-style-type: none"> • Appreciation of how different impairments might impact shooting techniques • Experience of working with elite athletes with a disability
<p>Personal Attributes – Essential</p> <ul style="list-style-type: none"> • Strong team worker • Organised and professional in their approach to work • Demonstrates enthusiasm to work with coaches and other professionals in Paralympic shooting to promote a culture of performance excellence • Ability to remain calm under pressure 	<p>Personal Attributes - Desirable</p> <ul style="list-style-type: none"> • Clear interest in the sport of Paralympic shooting

To apply

To apply, please email shooting@duncantunbridge.com with your CV and a covering letter by the 15th February 2017.

British Shooting are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

For further information on the role, and in confidence, please contact the British Shooting Performance Director (Paralympic), Pasan Kularatne, at: pasank@ymail.com