



**Disability Shooting Great Britain
Assistant Pistol Coach and Range Administrator**

Disability Shooting Great Britain (DSGB)

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| Title | Assistant Pistol Coach and Range Administrator |
| Responsible to | DSGB Ltd., the National Governing Body for precision target shooting for the disabled. |
| Reporting to | The Performance Director and CEO of DSGB Ltd |
| Office | Training and competition venues as requested by the World Class Performance (WCP) Programme; currently Stoke Mandeville Stadium for 10m training and Bisley for 25m/50m training. The successful candidate will be required to live locally to Stoke Mandeville Stadium |
| Contract | Full time. Hours flexible to meet the needs of the role, including weekends, evenings and time spent outside the UK at camps and competitions |
| Salary | Negotiable dependent on experience and qualifications. Assistance can be provided if relocation is necessary |
| Contract Duration | Initial six month probationary period. All full time positions are subject to continued funding from 31 st March 2017 |
| Expenses | Reasonable expenses approved by the Performance Director, including mileage, will be covered |

Overall Role Objective:

To work with the coaches, management and support staff in the DSGB WCP Programme to deliver coaching services to Podium and Podium Potential athletes on the Performance Pathway. Under the guidance of the Lead Pistol Coach to positively influence athlete development and performance in both training and competition with the intention of producing athletes capable of winning Gold medals at a Paralympic Games. In addition, to take on roles as required at competitions and to be involved in talent recruitment and development activity where required.

To ensure that the 10m range at Stoke Mandeville Stadium is a World Class training environment through maintenance and upkeep of the facility and equipment.

To maintain a professional and courteous approach to the work undertaken. To lead by example and adhere to the DSGB and WCP Programme policies as set out in the governance package

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Role Description

- Under the guidance of the Lead Pistol Coach, to coach Podium and Podium Potential athletes to medal winning performances at World Cups, European Championships, World Championships and Paralympic Games
- To deliver appropriate coaching programmes to develop performance in talented disabled shooters with the objective of facilitating their progression through the DSGB WCP Pathway
- To focus specifically on supporting coaching in 10m air pistol and 25m/50m .22 pistol disciplines
- To develop, document, deliver, monitor and review periodised training and competition programmes
- To record and log training programmes set and to share these with the Lead Pistol Coach and Performance Director and other coaches on the Programme where appropriate
- To encourage athletes to record their training programmes and competition outcomes
- To encourage a performance lifestyle amongst the squad and athletes coached
- To lead on a holistic approach to athlete welfare by coordinating access to the WCP Programme Sports Science and Medicine team
- To work with the Performance Director and his team to develop and document a coaching curriculum for Performance, Development and Talent athletes
- To work with the Performance Director and Programme management to ensure effective integration of any BPA Paralympic Potentials camps or activities into the DSGB coaching curriculum
- To participate in Talent recruitment and identification activity where required including liaising with Hub Club coaches in the identification of talent
- To lead by example and to work with Programme staff and stakeholders to further develop a cohesive, professional, high performance training environment and culture amongst all involved with the DSGB WCP Programme.
- To attend meetings, camps and competitions as required
- To engage in communication appropriate to the role of Assistant Pistol Coach
- To ensure that the 10m range at Stoke Mandeville Stadium is a World Class training environment through maintenance and upkeep of the facility and equipment under the guidance of the Facilities Manager
- Assist the Facilities Manager with office administration work as required
- When not engaged in service delivery to be available to assist with other duties as reasonably requested and approved by the Performance Director

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- To undertake agreed continuous professional development

Personal Specifications

Required Qualifications, personal skills and minimum experience

| Essential Qualifications & Experience | Desirable Qualifications and Experience |
|---|--|
| <ul style="list-style-type: none"> • ISSF C coaching qualification • Formal National Coaching Qualification • Minimum of four years' experience in pistol coaching at national level (Junior or Senior) | <ul style="list-style-type: none"> • Experience as an athlete in a high performance shooting environment • Experience of coaching disabled shooters • Qualification or experience as an IPC and ISSF judge or range officer • Experience of managing a sports team • Experience of working collaboratively with Sports Science and Medicine practitioners |
| Essential Skills and Knowledge | Desirable Skills and Knowledge |
| <ul style="list-style-type: none"> • Leadership and organisational skills • Ability to communicate effectively • Ability to work effectively as a member of a multi-disciplinary team • Ability to plan, deliver and monitor coaching programmes capable of developing performance in talented disabled shooters • Good command of the English language and an effective communicator both verbally and in writing • Ability to use computer software packages such as word/excel/email | <ul style="list-style-type: none"> • Knowledge and understanding in using Sports Science in developing performance • Knowledge of how training aids such as SCATT can be used in coaching shooters • Knowledge of Paralympic shooting disciplines and rules • Understanding classification in Paralympic shooting and its implications on competition rules and regulations • Appreciation of how different impairments might impact shooting techniques • Experience of working with elite athletes with a disability • Experience of operating and maintaining Sius Ascor targets |
| Essential Personal Attributes | Desirable Personal Attributes |
| <ul style="list-style-type: none"> • Strong team worker • Organised and professional in their approach to work • Demonstrates enthusiasm to work with coaches and other professionals in Paralympic shooting to promote a culture of performance excellence | |

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| <ul style="list-style-type: none">• Clear interest in the sport of Paralympic shooting• Ability to remain calm under pressure | |
| Other Essential requirements | |
| <ul style="list-style-type: none">• The successful candidate will be required to live locally to Stoke Mandeville Stadium | |

Other areas of responsibility

- To assume a duty of care at all times for the general responsibility of the welfare and safety of the team
- To work within Professional Codes of Conduct particularly as these relate to ISSF Rules and Regulations, medical confidentiality and the World Anti-Doping Code
- To foster and support all sponsorship and fundraising activities
- To portray DSGB and the WCP Programme in a positive light
- To practice DSGB values of respect for others, honesty and integrity, loyalty and commitment, responsibility and accountability, innovation and enthusiasm

To promote and maintain DSGB's policies at all times and maintain the principles of equal opportunity; health, safety & welfare; ethical conduct and behaviour; charitable administration and personnel management by adhering to the requirements of relevant legislation and codes of practice not withstanding:

- Race Relations Act
- Sex Discrimination Acts
- Equality Act
- Health and Safety at Work Act
- Age Discrimination Act
- Human Rights Act
- Data Protection Act
- Protection of Children and Vulnerable Adults Act
- Firearms and Security Acts

To apply

To apply please email Duncan Tunbridge, Operations Manager shooting@duncantunbridge.com with your CV and a covering letter by the 18th December 2015.

For further information on the role please call Performance Director/Head Coach Col. Pasan Kularatne on 00447872072398 or email on pasank@ymail.com